

# Join the SBS Consulting team:

solve business challenges and develop!



# Mission and corporate values of SBS Consulting



#### Business and society development

We are not indifferent to the future of our country and are looking for new opportunities for its long-term and sustainable development

Together with the client, we create practical solutions for business, the state and the economy, revealing the potential of caring professionals in an atmosphere of support and trust



#### High quality and professionalism

We efficiently and responsibly solve complex tasks in dynamically changing conditions, ensuring high quality standards and professionalism



#### Partnership with the client

We create solutions together with the client, appreciate the contribution and reveal the professional and personal potential of each participant of the project



#### Practical value of solutions

We focus on the results and the practical value of our recommendations, we offer the most effective solutions for the client



## Intellectual curiosity

We are open to innovation, develop new approaches, share knowledge and experience



#### **Proactivity**

We think beyond the scope of the proposed, look for improvement potential and initiate changes



#### Constructive attitude

We show a constructive attitude and self-control, are ready to be flexible and see opportunities for growth in conditions of uncertainty



#### Unindifference and dedication

We invest ourselves, our knowledge and strength in solving problems, we do not divide tasks into our own and others'

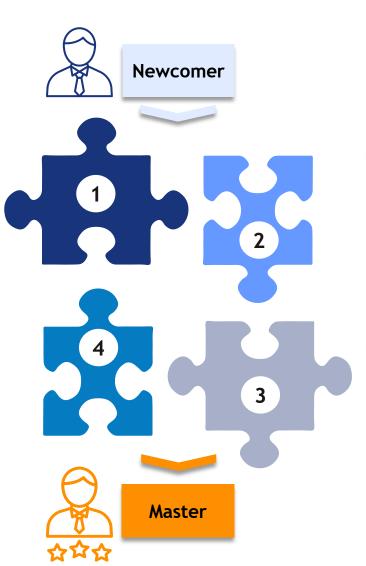


## Trust and support

We work in an atmosphere of trust, support and mutual respect

## Stages of adaptation of new employees in SBS Consulting

- 1 Training system
  - Introductory trainings about the company
  - Introductory trainings on softand hard-skills
- Corporate Events (Social Committee)
  - Participation in annual external field events
  - Participation in quizzes, games, quests, regattas, etc.



- Mentoring system

  Mentor an experienced colleague
  - Interaction with a mentor in mastering professional skills
  - Emotional Support
- 3 SBS HR bot
  - Studying trainings and internal documents
  - Acquaintance with corporate values and colleagues
  - Quick answers in an interactive format

## SBS Consulting training system





Search and analysis of information



Data structuring



Ability to draw conclusions



Visualization in Power Point



Work in Excel



Fundamentals of Financial Modeling

Support by the mentor



- Developmental feedback
- Experience exchange





Management Skills



**Budgeting Skills** 



Project management



Effective communication with the client

of effective communication with the client



Public performance

Support by the mentor



Project manager
Partner

- Individual Development Plan (IDP)
- Developmental feedback
- Industry expertise

## Continuous development of competencies

#### Personal effectiveness training

Development of emotional intelligence, training in time management, stress management, public speaking techniques

#### Case training

Analysis of real cases and situations from the practice of the team, contributing to the transfer of experience and the development of structural thinking

#### Industry conferences

We invite industry experts to ensure that our colleagues have a deep understanding of the industry and offer the best client solutions

# Development of managerial qualities and communication skills with the client

Special trainings for consultants and project managers



#### Introductory training system

Allows you to adapt and be ready to enter the project

# Up-to-date information and news about the company by QR codes





#### **Contacts of SBS Consulting**



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Video about corporate culture <a href="https://www.sbs-consulting.ru/why/">https://www.sbs-consulting.ru/why/</a>

Video about working in the Research Team https://www.youtube.com/watch?v=TlOWgW5VK3k